

11 February 2019

EMCC COLLABORATION LETTER WITH DR. CECILIA CHAN

To whom this may concern,

It is a great pleasure for me to write this letter in support of Dr. Cecilia Chan's Research Impact Funding proposal for an assessment and feedback evidence-based framework to enhance and cultivate generic skills in STEM majors' students and employees.

European Mentoring & Coaching Council (EMCC) is one of the major coaching bodies, alongside International Coach Federation (ICF) and Continuing Coach Education (CCE). As the Vice President of Solidarity of EMCC Asia Pacific Region, it is my responsibility to commit to the strategic planning and provision of high quality mentoring and coaching services. We consider mentoring and coaching as important life skills which help individuals to thrive in the real world. Future mentors and coaches need to be fully competent in different generic skills that underpin lifelong learning.

I previously had the opportunity to liaise with Dr. Chan and on her work in generic skills, and I found her research is in line with what is needed in life beyond education. I am a firm believer that generic skills is what will make the world in harmony. With the collaboration with Dr. Cecilia Chan, we hope to make use of the collected data to enhance our mentoring and coaching practices, as well as to provide professional mentor training and generic skills development workshops for students and employees, which is especially important in the STEM industry. I believe that the proposed project will be highly significant to further address the development and assessment of generic skills in the workplace, and the online system will help industries to keep track of their employees' performance. Therefore, without hesitation, I provide my full support and looking forward to collaborate with Dr. Chan and other organizational partners for the project.

I would be happy to provide further information if necessary. In case of enquiries, please contact me through email <u>APR_VP.Solidarity@emccouncil.org</u>. Thank you.

Yours faithfully,

Mr Ivan Yong

Vice President Solldarity - EMCC Asia Pacific Region

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